

LAUSD's Special Education Paraprofessional

CAREER PATHWAY



APPLY

Visit us at
www.lausdjobs.org

STEP 1

Special
Education
Trainee (Sub)

STEP 2

Special
Education
Trainee
(Permanent)

STEP 3

Special
Education
Assistant

To begin your career as a Special Education Paraprofessional, we invite you to apply.

- (1) Visit www.lausdjobs.org
- (2) Look for "Apply Now" on the right side of the screen to find the link for the position of "Substitute Special Education Paraprofessional"
- (3) Read the Job Bulletin
- (4) Complete & Submit the Application



New Paraprofessionals begin as substitute employees as they learn the job.

Requirements: Candidates must possess a high school diploma or equivalent education and ONE of the following:

- A passing score on the District Proficiency Test AND 60 semester (or 90 quarter) units from a recognized college/university
- A passing score on the District Proficiency Test AND an Associate's degree from a recognized college/university
- A passing score on the District Proficiency Test AND a passing score on the Instructional Assistant test.

NOTE: Candidates who possess a BA/BS degree from a recognized college/university meet the educational requirement for the job.

Paraprofessionals with 600 hours of experience as a Sub are qualified to become a permanent employee.

Permanent Employees are eligible for benefits, paid vacation and holidays and membership in CalPERS retirement system.

Requirements: Candidates must possess a minimum of 600 hours of paid experience as a Substitute Special Education Trainee, or verifiable directly related experience.

Employment Assessment Process: Candidates will need to pass both a computerized multiple-choice test and a reference check.

Special Education Trainees who have passed probation and have participated in specific coursework may be eligible for this next step in the career pathway.

Requirements: Candidates must have one year of paid experience in an education program for children with disabilities and must have passed their probationary period of 130 paid days as a Special Education Trainee (Permanent). Additionally, candidates must have twelve (12) college semester (or 18 quarter) units in directly related courses.

Employment Assessment Process: Candidates will need to apply, and will need to pass a reference check.